



Didier Elzinga, CEO & Co-founder, Culture Amp

Didier Elzinga is the CEO and co-founder of Culture Amp – the leading employee engagement platform. Launched in 2011, it's one of the world's fastest growing technology startups and has helped companies around the world harness the power of employee feedback to drive positive change. With offices in Melbourne, San Francisco, New York and London, Didier is proudly growing Culture Amp into a Culture First company at scale.

Before starting Culture Amp, Didier was the CEO of Rising Sun Pictures where he oversaw the production of visual effects for popular films such as Lord of the Rings and The Last Samurai. Additionally, he was the founder of Rising Sun Research (winner of a Technical Academy Award).

Today, Didier is committed to making the world of work better for all, and to providing innovative product solutions and ideas to Culture Amp's diverse client base of over 3,000 companies. In 2020, Culture Amp was recognised by CB Insights and Fast Company as one of their '50 Future Unicorns' to watch. Didier was recognised on Comparably's 2020 Best CEOs for Women list (top 10 small-mid sized firms), and alongside his co-founders as Best Leadership Team (top 20 small-mid sized firms). He was also a finalist in the 2019 EY Entrepreneur of the Year (Disruptor) category.

Didier is a sought-after speaker in the areas of culture-building, the importance of employee feedback, and fostering creativity in the workplace. With his prolific storytelling style, he has presented at revolutionary conferences worldwide including Fast Company Innovation Festival, Culture By Design, Vivid Ideas and Pause Fest. He is currently a non-executive director at The Atlassian Foundation and sits on the Council of Trustees of the National Gallery of Victoria.

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