

Annette Kimmitt

With more than 35 years professional and commercial experience, Annette's executive career has included a range of senior roles (including CEO level) with MinterEllison, Ernst & Young and, prior to EY, the International Accounting Standards Board. She has extensive local and international experience in designing and implementing large, complex transformations, and a strong track record in unlocking organisational potential.

Annette is currently a Non-Executive Director of listed investment company Mirrabooka Investments Ltd and a Non-Executive Director and Chair of the Finance, Audit and Risk Committee of the Melbourne Business School. She is also a member of The University of Melbourne's Faculty of Business and Economics Board, and Monash University's Industry Council of Advisors.

Annette has previously served as a Non-Executive Director of Airservices Australia, chairing Airservices' audit and risk committee. She has also previously served as a Non-Executive Director or Advisory Board member for a wide range of government and NGO boards, including The Committee for Melbourne, the Victoria University Foundation, the National Gallery of Victoria and the Institute of Chartered Accountants in Australia and New Zealand. Annette was Victorian Chair of the Institute of Chartered Accountants in 2009, and pioneered the accounting profession's focus on supporting the mental health and wellbeing of its members.

Annette is also a recognised leader in empowering women. In 2019 she was appointed 'Pay Equity Ambassador' by the Australian Government's *Workplace Gender Equality Agency* in recognition of her significant contribution to empowering and supporting women and in advocating for gender pay equity. In 2012 she co-founded (with Carol Schwartz and Susan Oliver) Scale Investors, Australia's first seed capital organisation focused on empowering women entrepreneurs and those who invest in them. In 2015 Annette established the EY Entrepreneurial Winning Women™ program, Asia Pacific. This year-long program supports women entrepreneurs from across Asia Pacific to think big and globally scale their businesses to their full potential.

Annette is a member of Chief Executive Women and a Monash University Fellow. She was awarded an Order of Australia in the Queen's Birthday 2020 Honours List for her significant service to business and to gender equality and inclusion.